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CENTRAL GAUTENG
LIONS
CRICKET BOARD

Imperial Wanderers Stadium,
Corlett Drive, Illovo,
Johannesburg
PO Box 55309, Northlands, 2116

Assistant Coach (Professional team)

About Central Gauteng Lions:

Central Gauteng Lions is a registered Non-Profit Company that serves as the custodian of all professional and amateur cricket activities within the Gauteng province's Central Region. Its primary focus includes administering, promoting, developing and co-ordinating the sport to make the Lions Cricket the most successful in professional and amateur cricket.

Purpose of the Role:

The successful candidate will support and assist the Head Coach of the Central Gauteng Lions Professional Team in enabling a high-performance by working closely with all existing coaching structures within CGL and the professional team.

Key Accountabilities:

- Serve as an Assistant Coach to the Head Coach and the Professional team to ensure delivery of varied, integrated and inclusive Cricket Coaching Programmes.
- Assisting with creating winter development plans for all the cricketers (match-practice and personal development).
- Oversee the Central Gauteng Lions programme with the intent to optimize performance and the development of all identified cricketers.
- Sustain depth within the Central Gauteng Lions to ensure that the Central Gauteng Lions Professional Team remains a premier professional cricket team in SA cricket.
- Demonstrate exemplary leadership behaviour, through personal development, commitment and dedication in support of organisational values.
- Ensure that support systems and structures for the cricketers are enhanced to sustain adequate performance standards.
- Promote a culture of excellence through appropriate coaching techniques
- Be actively involved in the talent identification of players within the Central Gauteng Region.

Required Qualifications

- Minimum Level 3 CSA coaching qualification
- Sport Management qualification
- Driver's Licence

Required Experience *(relevant or in a similar role)*

- At least 3 years' experience as a coach at first-class / professional level
- Must have coached at the highest domestic level in the country
- At least 5 years' experience in the identification and development of talented players
- Application of the transformation objectives of CSA
- Experience in coaching at an international level will be an advantage
- Experience in having played first class cricket will be an advantage

Required Behavioural & Technical Competence

Directors: N. A Vilas (**)[President], E.M Glennistor (**)[Vice President], J.N Leaf-Wright (Chief Executive Officer), M.S Patterson (**), Y.A Manack (**), B.F Lesele (**), Z.F Ngcobo (*) [Lead I.D], V. Mathura (*), S. Firer (*), D.R Laing (***), M.S Sacher (***),

* Independent director ** Non-Independent director *** Alternate director

Gauteng Cricket Board operating as Central Gauteng Lions (Non Profit Company in terms of the Companies Act 71, 2008, as amended)
Reg. No. 1977/002554/08



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Knowledge & Skills:

- In depth knowledge of performance excellence and the Player Performance Plan
- Ability to Coach and Identify talent at professional level
- Ability to identify, prepare and evaluate specialized training programmes and solutions to meet the needs of the identified cricketers
- Ability to enable performance as well as evaluate and monitor progress
- Understanding of the CSA Long Term Player Development process
- Knowledge of the South African domestic cricket systems
- Understanding of the challenges of BA players within the CSA pipeline
- Coaching and Mentoring principles
- Working knowledge of all related legislation (including but not limited to the OHS Act, Safety at Sports and Recreational Act, etc.)
- Budget Planning, Expense Management & Control
- Proficient in MS Office
- Basic Project Management Skills

Behavioural Skills:

- Development, growth and nurturing focus
- Conscientious, Self-motivated and high Work Ethic
- Results and Performance focused
- Honesty, Integrity & Confidentiality
- High levels of emotional intelligence and resilience
- Ability to persuade and influence others
- Authentic Leadership Style
- Excellent stakeholder engagement skills (verbal and written)
- Excellent in building and maintaining collaborative relationships

Competencies:

- **Value Mindset** – approach (all) work and deliverables with a value mindset (creating and adding value)
- **Sense of Urgency** – act promptly, decisively and without delay
- **Initiates Action** – proactively addresses problems, looks for ways to avert crises, anticipates and grasps opportunities to provide value add
- **Deliver Results** – takes accountability for achieving GCL, team and own objectives, ensures completion and follow through
- **Collaboration** – build and maintain collaborative relationships, seeks mutually beneficial solutions, meaningful engagement with all stakeholders
- **Business Acumen** – understands revenue generation, budget management and costs containment in carrying out duties and responsibilities

Other

- Ability to work flexible hours

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Application Procedure:

Closing Date: 18 March 2021

Comprehensive CV to be sent to: gcbvacancies@cricket.co.za

Unfortunately, no late applications will be accepted

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