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CENTRAL GAUTENG
LIONS
CRICKET BOARD

Imperial Wanderers Stadium,
Corlett Drive, Illovo,
Johannesburg
PO Box 55309, Northlands, 2116

Head Coach (Professional Team)

About Central Gauteng Lions:

Central Gauteng Lions is a registered Non-Profit Company that serves as the custodian of all professional and amateur cricket activities within the Gauteng province's Central Region. Its primary focus includes administering, promoting, developing and co-ordinating the sport to make the Lions Cricket the most successful in professional and amateur cricket.

Purpose of the Role:

The candidate will be required to lead the Central Gauteng Lions "CGL" Professional Team to success. The successful candidate will be working closely with all existing coaching and management structures within Central Gauteng Lions, and will report to the CEO of CGL.

Key Accountabilities:

- Leading the coaching staff in planning the Professional team's training and playing programme;
- Accountable for producing an ongoing pipeline of Cricket players for Central Gauteng Lions & National Team;
- Leading and working closely with the coaching and support staff to deliver varied, integrated and inclusive Cricket Coaching Programmes.
- Liaise with the CEO on the performance of individual batters & bowlers and their suitability for selection to the Professional squad;
- Create winter development plans for all the cricketers (match-practice and personal development).
- Organise, assist and run practice sessions for the squad players and ensure maximum opportunities for all players to develop their skill base;
- Ensure "fringe" cricketers are ready when called up to Professional team,
- Ensure "specialists" in specific competitions are ready when competition commences;
- Sustain depth within the CGL team to ensure that the CGL remains premier professional cricket team in SA cricket;
- Ensure constant flow of high quality young cricketers into system.
- Promote and develop batters and bowlers where individuals can fulfil specific roles within the professional team; and
- Provide clarity to the players in terms of their position and the specific requirements to gain selection for the Professional team.
- Liaise with league clubs regarding allocation of professional players and their availability during the season; and
- Monitor players' performance and discuss with the relevant provincial teams.
- Ensure that open and regular communication is a priority at all times (CEO, the Captain, the Amateur Programme Coaches and all support staff) including submission of reports where required
- Liaise with the Head Groundsman regarding pitches and practice facilities when needed;
- Update all coaches within the system of best practice.
- Actively keep up to date on modern coaching techniques and share knowledge with the professional staff;
- Be aware of the benefits of coaching methods and techniques used in other sports;
- Continually update personal coaching techniques to provide the best possible resource for playing staff;

Directors: N. A Vilas (**) [President], E.M Glennistor (**) [Vice President], J.N Leaf-Wright (Chief Executive Officer), M.S Patterson (**), Y.A Manack (**), B.F Lesele (**), Z.F Ngcobo (*) [Lead I.D], V. Mathura (*), S. Firer (*), D.R Laing (***), M.S Sacher (***),

* Independent director ** Non-Independent director *** Alternate director

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Reg. No. 1977/002554/08



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Required Qualifications

- Minimum Level 3 CSA coaching qualification
- Sport Management qualification or related qualification
- Driver's Licence

Required Experience (*relevant or in a similar role*)

- Between 5 to 10 years' experience as a Head coach at first-class / professional level
- Must have coached at the highest domestic level in the country
- More than 8 years' experience in the identification and development of talented players
- Application of the transformation objectives of CSA
- Experience in coaching at an international level will be an advantage
- Experience in having played first class cricket will be an advantage

Required Behavioural & Technical Competence

Knowledge & Skills:

- In depth knowledge of performance excellence and the Player Performance Plan
- Ability to Coach and Identify talent at professional level
- Ability to identify, prepare and evaluate specialized training programmes and solutions to meet the needs of the identified cricketers
- Ability to enable performance as well as evaluate and monitor progress
- Understanding of the CSA Long Term Player Development process
- Knowledge of the South African domestic cricket systems
- Understanding of the challenges of BA players within the CSA pipeline
- Coaching and Mentoring principles
- Working knowledge of all related legislation (including but not limited to the OHS Act, Safety at Sports and Recreational Act, etc.)
- Budget Planning, Expense Management & Control
- Proficient in MS Office
- Basic Project Management Skills

Behavioural Skills:

- Development, growth and nurturing focus
- Conscientious, Self-motivated and high Work Ethic
- Results and Performance focused
- Honesty, Integrity & Confidentiality
- High levels of emotional intelligence and resilience
- Ability to persuade and influence others
- Authentic Leadership Style
- Excellent stakeholder engagement skills (verbal and written)
- Excellent in building and maintaining collaborative relationships

Competencies:

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- **Value Mindset** – approach (all) work and deliverables with a value mindset (creating and adding value)
- **Sense of Urgency** – act promptly, decisively and without delay
- **Initiates Action** – proactively addresses problems, looks for ways to avert crises, anticipates and grasps opportunities to provide value add
- **Deliver Results** – takes accountability for achieving CGL, team and own objectives, ensures completion and follow through
- **Collaboration** – build and maintain collaborative relationships, seeks mutually beneficial solutions, meaningful engagement with all stakeholders
- **Business Acumen** – understands revenue generation, budget management and costs containment in carrying out duties and responsibilities

Other

- Ability to work flexible hours

Application Procedure:

Closing Date: 18 March 2021

Comprehensive CV to be sent to: gcbvacancies@cricket.co.za

Unfortunately, no late applications will be accepted

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